



The Unveiled Institute: Expression of Interest

SEEKING VOLUNTEERS FOR DOMESTIC VIOLENCE THINK TANK

THE UNVEILED INSTITUTE

More than ever before, people are moving from their homelands in search of a better life. This has meant that many cultures and values have been brought together into communities with varying success. We are seeing increasing community unrest and opposing interest groups advocating for greater government action. Governments are struggling to deal with these issues and to develop policy positions to provide potential solutions.

The Unveiled Institute (UI) is a new think-tank that aims to fill this gap. We are committed to providing stakeholders with high-quality, evidence-based policy development and analysis. Our aim is to produce viable, sensible recommendations to overcome issues relating to social diversity and inclusion. It is through evidence-based policy that we will contribute to the development of mutual respect and greater understanding of cultures and beliefs in Australia and, indeed, the world.

UI is a one-of-a-kind concept; a think tank which differentiates itself on the basis that advice provided to stakeholders will take into consideration the real impact of policies on the people that they effect. Rather than guessing what this impact will be, our Directors will call on personal experiences and networks to critically assess the intricacies and sensitivities that can make or break a policy.

We are letting go of established norms in favour of delivering real world solutions.

The UI is established to be a non-profit body with the purpose of promoting mutual respect and tolerance between groups of people in Australia by:

- actively countering discrimination and bringing widespread understanding and tolerance among all sectors of the community;
- undertaking research to develop policy positions and advice for public and private institutions reflecting multiculturalism, social diversity and changing demographics;
- collaborating with domestic and international organisations;
- organising and attending community events and forums aimed at promoting social harmony and cohesion; and
- encouraging co-operation and communication between different community groups.

For more information about the UI, please visit www.unveiledinstitute.org.au.

THE LOO PROJECT

The Loo Project will assess the cultural competency of ten community organisations providing services to young female CALD¹ victims of domestic violence and Intimate Partner Violence (IPV), aged 15 to 29, in the ACT.

The primary purpose of this project is to gain a better understanding of the services that are currently available to CALD women in the ACT and create an environment of collaboration across community service organisations in this area. This information will provide government, community organisations and other members of the community with a better sense of the solutions that are currently available for abused young women in the ACT, while demonstrating areas in which global best-practice could be used.

This project is named after Ms Bestlyn Loo, in appreciation of her ground-breaking work assessing the nature of and responses to IPV within residential colleges at The Australian National University (ANU). Given that her work formed the foundations of this project, and that Bestlyn inspired our Directors to take action to support young, CALD women suffering from domestic violence, the UI wished to acknowledge Ms Loo. This project aims to build on the foundations that Ms Loo has laid to capture the experiences of young CALD women and their relationship with sector service providers in the ACT.

THE ROLE

The Loo Project will require a broad range of talents, experiences and skills that can come together to achieve great things. We will be undertaking research, surveying organisation and community members, and compiling our findings in a report.

It is expected that most people will require a level of training and mentoring through this process – so if you're passionate about finding ways to support young victims of violence – we're happy to have you on board! Our one request is that you consider the time commitment required for the project before you sign up. Please note that this is an unpaid role; however, our Director will happily provide letters of recommendation and/or records of hours worked.

Time commitment

Those of us already working on this project either work or study full time and we are all unpaid.

It is anticipated that the group will meet once a fortnight to discuss the project and its progress. It is expected that each member will complete the tasks delegated to them between each meeting. This will likely amount to several hours of work each fortnight.

Please be prepared to give this time to the project 😊

¹ Culturally and linguistically diverse

Skills

Broadly speaking, we are looking for people to undertake one or more of the following skill sets:

Policy and Planning

- Strong written and oral communication skills.
- An ability to forward plan and translate these goals for other teams.
- An ability to think strategically and consider the potentially conflicting needs of different stakeholders.
- A keen appetite for risk and an ability to identify and implement risk mitigation strategies.
- Strong skill in drawing connections between seemingly unrelated data and broader social, economic and political contexts.
- A desire to overcome obstacles while demonstrating strong leadership capabilities.
- A passion for advocating and negotiating for important social change.
- Experience with working with policy, program and project teams.

Research and Analysis

- Experience undertaking significant research projects in the areas of social, ethnic and gender studies.
- An ability to make connections between seemingly unrelated datasets.
- Appreciation for potential personal and social biases when considering information.
- Experience analysing raw data.
- Strong communication skills and an ability to organise and facilitate forum discussions.

Funding

- Strong organisation and time management skills with a knack for setting and meeting deadlines.
- A strong talent for networking and selling a unique story.
- A creative approach towards problem solving.
- Excellent written and oral communication skills and ability to target specific funding requirements.

Legal and finance

- Legal and finance qualifications.
- Strong desire to drive positive legal reform and an understanding of the legislative reform process.
- Understanding of legal requirements for corporations and charities.
- Appreciation for laws which the UI will interact with regularly.
- Strong written skills and an ability to compile annual and other period reports.



Communications and IT

- Excellent oral and written communication skills.
- A keen eye for multimedia and design.
- A strong understanding of the voice of the organisation and an ability to carry this through all of our communications.
- An ability to develop and maintain working relationships and networks with external stakeholders from all walks of life.
- Experience managing and coordinating a consultation, including compiling feedback from various sources.
- Experience creating and managing social media accounts for businesses including Facebook, Twitter, Instagram, WordPress and YouTube.
- An interest in remaining up to date with the latest technological trends, particularly in relation to project management and organisational apps and gadgets.
- Experience managing and updating a website and cloud storage systems.

THE APPLICATION PROCESS

In 500 words or less, describe the skills and experiences that you will bring to the team, including any examples of work that you have done to date. Explain why you are interested in doing this work and how many hours a week you think you can realistically dedicate to this project. Please provide this expression of interest, a resume, and the details of two referees to amne@unveiledinstitute.org.au

Although you can submit slightly fewer/more words, we think 500 words is about right.

APPLICATIONS ARE DUE BY FRIDAY 6 APRIL 2018

PLEASE DO NOT SEND LATE APPLICATIONS. IT WILL MAKE US SAD.